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LOGNOTE -- Chief, Operations Group, 1 June 1984

1. (Wilson) PMCD officer [redacted] and I met on 31 May with State FSN Office Director Ernest Ruehle and Salary and Benefits Division Chief [redacted] to discuss cooperation between State and PMCD/FBIS regarding foreign national personnel management and compensation. The meeting was particularly cordial and productive, with Ruehle and [redacted] agreeing to formal communications between the FSN office and PMCD on wage survey changes and effective dates. It was also agreed that PMCD would be allowed to attend future Interagency Advisory Council meetings as an observer. PMCD will be writing a memorandum of understanding on these issues for State's signature. Ruehle noted that the council presently has an independent contractor reviewing the interagency system, and is examining the idea of buying wage survey data from foreign private firms specializing in compensation instead of conducting their own wage surveys.

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It was evident from the meeting that much of the animosity which had developed from the Agency's non-participation in the interagency system was gone and that State, now that the original cast of characters has moved on, was entering an era of cooperation. This, however, does not alter the fact that State and FBIS remain miles apart philosophically on foreign national personnel management, and that chances for a reconciliation remain remote. State seemed, if not pleased, at least resigned to our non-participation and more understanding of the uniqueness of our operations.

(cc: D/FBIS, C/AS)